Combating Trafficking in Persons Certification

Spirit Electronics in accordance with the requirements of FAR 52.222-56, Certification Regarding Trafficking in Persons Compliance Plan, Subcontractor hereby certifies that:

1) It has implemented a compliance plan to prevent any prohibited activities identified in paragraph (b) of the clause at 52.222-50, Combating Trafficking in Persons, and to monitor, detect, and terminate the contract with a subcontractor engaging in prohibited activities identified at paragraph (b) of the clause at 52.222-50, Combating Trafficking in Persons; and
2) to the best of our knowledge and belief, based on ongoing compliance activities, neither Spirit Electronics, nor any of its agents, subcontractors, or their agents, are engaged in prohibited trafficking-related activity as described in FAR 52.222-50(b) .. or
3) if there are any reported or if any credible information of abuses received from any source alleging conduct that violates FAR 52.222-50(b), Spirit Electronics will take immediate and appropriate remedial action(s) in response to the abuse(s), up to and including termination of the employee, subcontractor, subcontractor employee, or their agent involved.
4) A copy of the Compliance Plan is posted at the worksites which Spirit Electronics have active contract employees assigned. The Spirit Electronics' Anti-Human Trafficking Posters and Contractor Reprisal (Whistleblower Rights) Posters are also posted at Contract worksites in English and in the native languages of the employees.
5) If there are any identified noncompliances or credible evidence that alleges human trafficking-related activity, Spirit Electronics will ensure that the pertinent details are provided to the Contracting Officer for possible imposition of remedies and to the agency.

CERTIFYING OFFICIAL'S TITLE: Quality Analyst
PRINTED NAME: Estefania Altimirano
SIGNATURE/ELECTRONIC APPROVAL: [Signature]
DATE: 09/23/19