

11202 North 24th Avenue Phoenix, AZ 85029 (480) 998-1533 https://www.spiritelectronics.com

Management Commitment to Export Control Compliance

Spirit Electronics is committed to complying with U.S. federal regulations for export controls and compliance. Export control laws advance national security, economic interests and foreign policy objectives of the United States and are often critical to our aerospace and defense supply chain. Spirit maintains an export control program in compliance with US federal regulations, ITAR, and EAR. Spirit is registered with the DTCC and licenses all export orders. The company program includes policies and procedures for:

- Customer and supplier evaluations
- End-use disclosures
- Order approval procedures
- Data security and cybersecurity
- · Facility security and visitor security
- Employee training

Spirit employees are responsible for following the export control program in their business activities. Spirit management is committed to providing resources, maintaining training, enforcing procedures, and promoting compliance to the export control program and governing U.S. federal regulations. Spirit Electronics is committed to protecting technical data, software, and products from unlicensed export. Spirit expressly prohibits sales to sanctioned companies or persons, countries under embargo, or any customer that poses a risk to national security or facilitates proliferation of weapons of mass destruction.

For more information about the Spirit Electronics export control program and compliance, please contact the quality management team at quality@spirtielectronics.com.

Thank you for your partnership in protecting our supply chain.

Marti McCurdy/

CEO, Spirit Electronics